



APOGEE ADVENTURES SUMMER STAFF POSITION DESCRIPTIONS

Apogee is looking for responsible, dynamic, and motivated applicants to work in a variety of roles within our experiential-education and adventure programs throughout the United States, Canada, Europe, and Latin America in the summer of 2023.

About Apogee

Apogee offers summer outdoor adventure programs to teenagers. We provide students with well-designed hiking, biking, community service, writing, photography, and language programs varying in length from one to six weeks in spectacular locations throughout the United States, Canada, Europe, and Latin America. Other activities include sea kayaking, surfing, snorkeling, stand-up paddle boarding, ice climbing, rock climbing, and whitewater rafting.

We travel in small, supportive, co-ed groups led by dynamic, responsible, and well-trained leaders. In this environment, Apogee's primary goals are for students to experience a strong sense of community, build their confidence, and gain a greater appreciation for the outdoors. Working together with their group, students will push themselves - physically, socially, and emotionally - to learn about themselves and achieve new heights.

We want our students to return home with a sense of accomplishment and self-confidence that carries over into all aspects of life - and we strive for our staff to gain as much from these experiences as our students.

Title: Outdoor Trip Leader

Dates: June 12, 2023 - August 14, 2023

Locations: US, Europe, Costa Rica, Puerto Rico

Minimum Qualifications: Applicants must be at least 20 years old by mid-June, 2023. Select Trip Leader positions are restricted to those 21 years old and older with a valid driver's license.

About this Position: Positions are available to lead hiking, backpacking, cycle-touring, community service, writing, photography, and Spanish-language programs, which includes a variety of work environments ranging from camping in remote wilderness settings to indoor front country accommodations. In any setting, trip leaders must serve as excellent role models while fostering an atmosphere that is safe and welcoming to bring out the best in each student. Excellent decision-making, adaptability, risk management skills, and the ability to work effectively in a shared leadership position are absolutely necessary. Previous experience working with youth and in leadership positions is also required. Trip-specific technical skills and experience (e.g. backpacking, bike touring, etc.) are encouraged but not required.

Title: Summer Assistant Director

Dates: May 30, 2023 - August 16, 2023 (start date is flexible but preferably no later than June 5)

Location: Brunswick, Maine

Minimum Qualifications: Applicants must be at least 21 years old by mid-June, 2023 and hold a valid driver's license

About this Position: Starting several weeks before our summer begins, Summer Assistant Directors will take a more substantive role in facilitating Leader Training, managing trip logistics, communicating with families and other organizations, and troubleshooting on-trip challenges. Previous experience in the outdoor industry, working with students, and an excellent history of problem solving and risk management are preferred.



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Title: Office Internship

Dates: June 12, 2023 - August 14, 2023

Location: Brunswick, Maine

Minimum Qualifications: Applicants must be at least 21 years old by mid-June, 2023 and hold a valid driver's license

About this Position: In addition to learning the inner workings of an outdoor adventure company, interns will work closely with the leadership team, shadow and execute trip logistics, write our daily blog, and be responsible for a variety of other projects throughout the course of the role. Strong writing, communication, and problem-solving skills are preferred.

Title: Support Staff

Dates: June 12, 2023 - August 14, 2023

Locations: US & Europe

Minimum Qualifications: Applicants must be at least 21 years old by mid-June, 2023 and hold a valid driver's license

About this Position: New England-based support staffers would work in a variety of roles, both in our office and in the field. Additional support staffers would shadow our long-distance bike trips to provide support with mechanical, logistical, and medical issues. Support staffers would also be the first options to fill-in in the event of a trip leader getting sick, injured, or otherwise unable to lead for any period of time. Excellent decision-making, adaptability, risk management skills, and the ability to work effectively in a shared leadership position are absolutely necessary. Previous experience working with youth and in leadership positions is preferred.

Title: Equipment Warehouse Manager

Dates: June 12, 2023 - August 14, 2023

Location: Brunswick, Maine

Minimum Qualifications: Applicants must be at least 21 years old by mid-June, 2023 and hold a valid driver's license

About this Position: The Equipment Warehouse Manager will be responsible for coordinating pre-trip gear preparations, supervising post-trip gear de-issues, cleaning, repairing, and organizing tents, panniers, cooking equipment, etc., along with a number of other tasks, both equipment-related as well as overlapping with other Support Staff responsibilities at times. Excellent organization, initiative, adaptability, and problem-solving skills, and the ability to work cooperatively are absolutely necessary. Previous experience working with outdoor equipment and in leadership positions is preferred.